

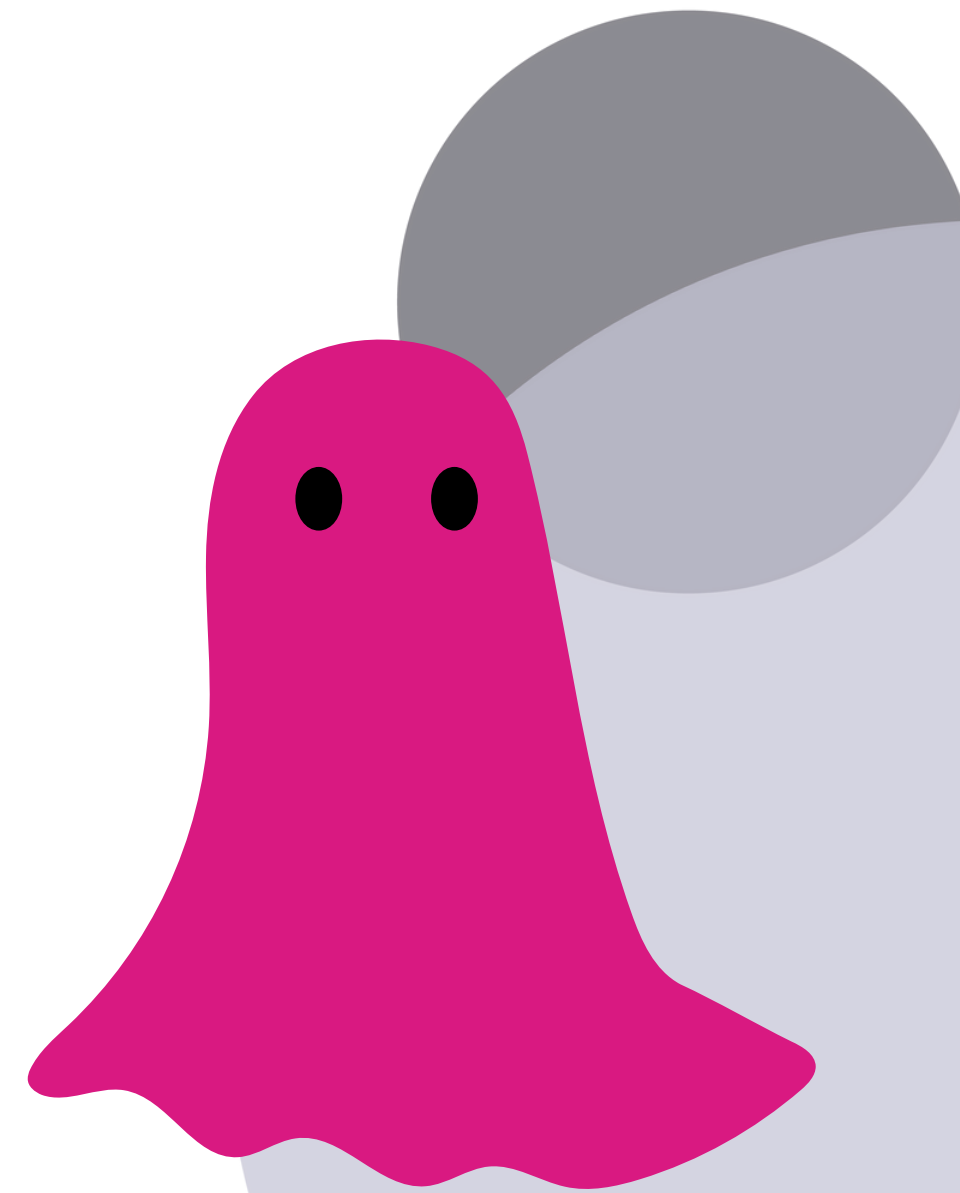
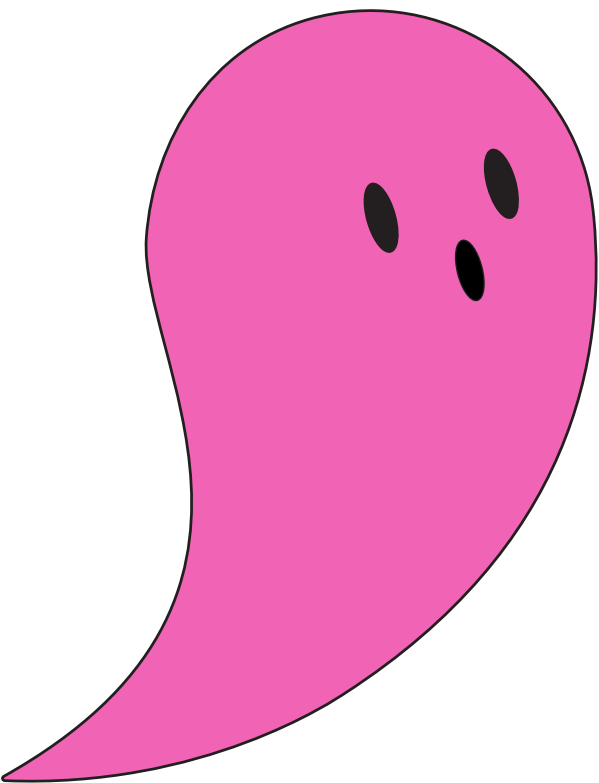
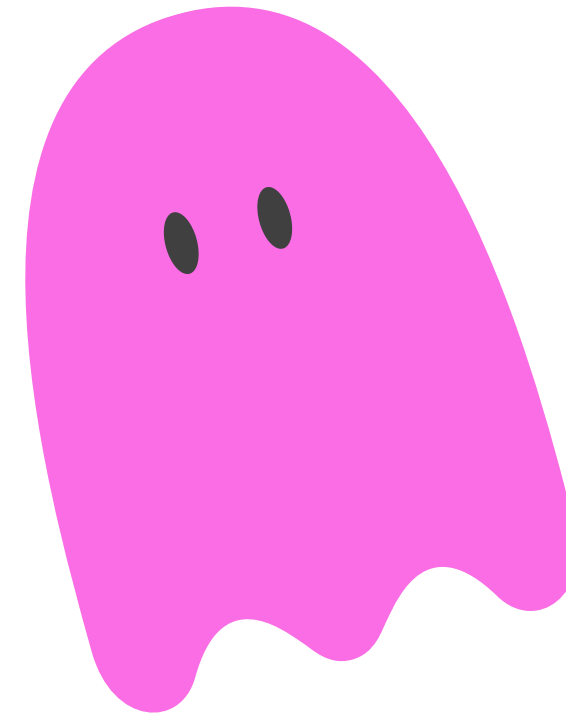
SIBLING

**Kuinka päihität
rekry “möröt” ja
voitat tiesi
unelmatyöhön?...**



Sisältö...

- CV
- LinkedIn
- Työhaastattelut
- Työnhaku



CV...



Maija Meikäläinen

Helsinki, Finland

Phone: +1 (555) 555-5555

Email: xxxxxx@email.com

LinkedIn: linkedin.com/in/xxxxxx

GitHub: xxxxxxx

Highly skilled software developer with 5 years of experience in developing and implementing software solutions to meet business requirements. Proficient in various programming languages and frameworks, including Java, Python, C++, and React. Strong problem-solving skills and ability to work in a team-oriented environment.

Experience:

Software Developer, ABC Company

June 2020 - Present

My main responsibilities in this role are, developing and maintaining software applications using Java, Python, and React. Designing and implementing RESTful APIs using Spring Boot and Flask frameworks. Managing and maintaining databases using MySQL and MongoDB.

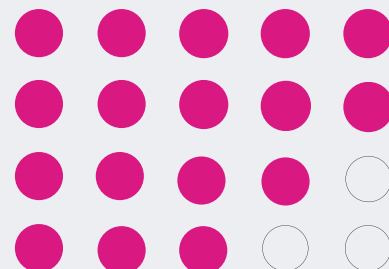
Software Development Intern, XYZ Company

May 2019 - August 2019

I Assisted senior developers in developing and maintaining software applications. I also Participated in code reviews and testing processes, and Developed and implemented new features using React Native framework.

Skills:

- Java
- Python
- C++
- Javascript



Certifications:

AWS Certified Developer - Associate
Oracle Certified Java Developer

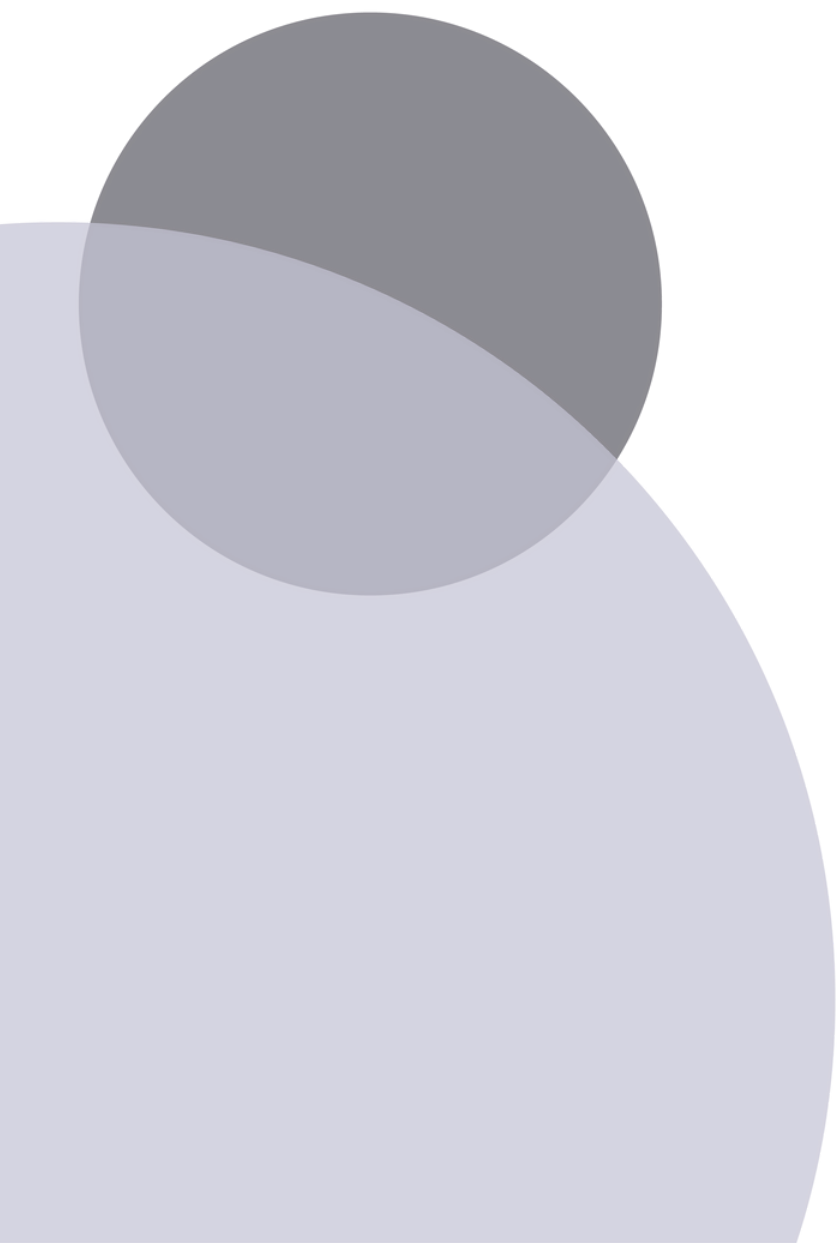
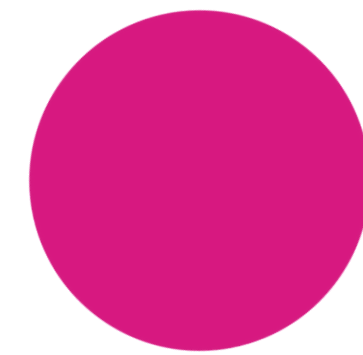
Education:

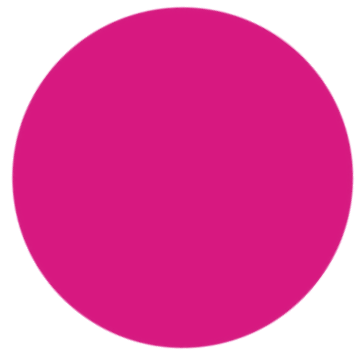
- **Bachelor of Science in Computer Science**, XYZ University, 2016-2020

During my time at University, I was part of a "Women in Tech" project which promoted women joining typically male dominated Tech roles. I also attended a seminar on DevOps and Cyber security.

Hobbies:

I enjoy spending my free time exploring the great outdoors and challenging myself physically by hiking. I love the sense of adventure and accomplishment that comes with reaching the summit of a mountain, and the breathtaking views along the way always make it worth the effort.

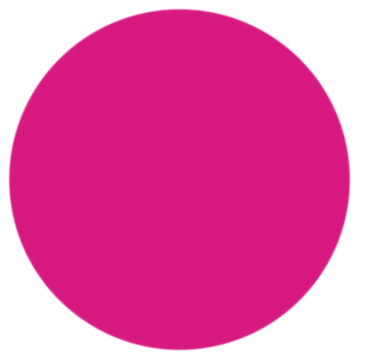




Verkostoitukaa...



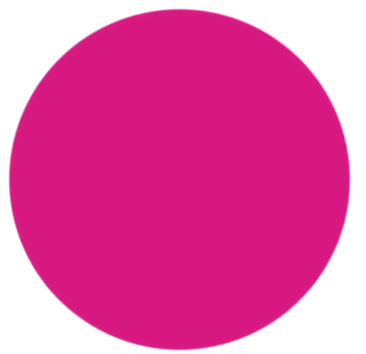
Työnhaku...



- Kaikki avoimet roolit eivät ole auki yritysten nettisivuilla
- Lähetä avoin hakemus
- Älä sulje itseäsi pois, jos et täytä kaikkia vaatimuksia
- Hae tasollesi sopiviin positiioihin



Työhaastatteluluun valmistautuminen...



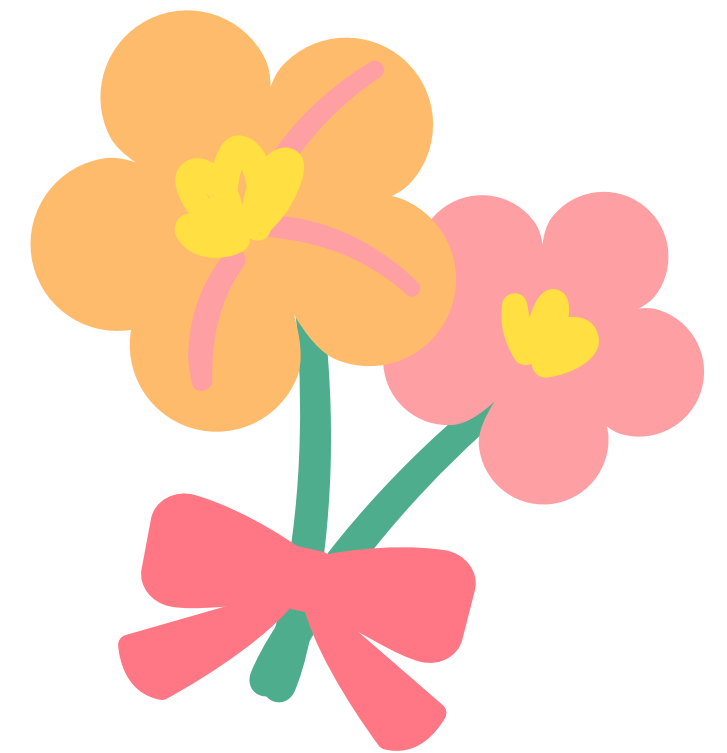
- Selkeä tausta, siisti olemus ja ole ajoissa
- Opiskele yritystä ja roolia, valmistele kysymyksiä
- Ilmaise motivaatit, halu oppia ja hyvä asenne
- Valmistele teknisiin haastatteluihin esimerkkejä kokemuksesi perusteella



Haastattelun päättäminen...



- Päätä haastattelu positiiviseen sävyyn
- Kiitä haastattelijaa
- Kysy jatkosta ja palautteesta
- Ilmaise mahdollinen kiinnostus



Sannin lemppari aihe...

eli rahaan...



- Tunne oma arvosi ja seiso sen takana
- Työpaikan vaihtaja voi vaatia pientä korotusta
- Palkkatoive tasosi mukaan
- Kysy avoimesti palkoista ja kannata avoimuutta



Junior (0-2)
3000-4500

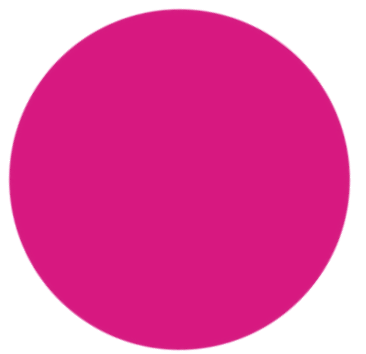
Mid(1-5v)
4500-5500

Senior(4-20v)
5500-6500

Lead/Architect(4-20v)
6000-8000

Principal ja manager (10-20v)
8000 +

Urakehitys ja palkkakehitys...



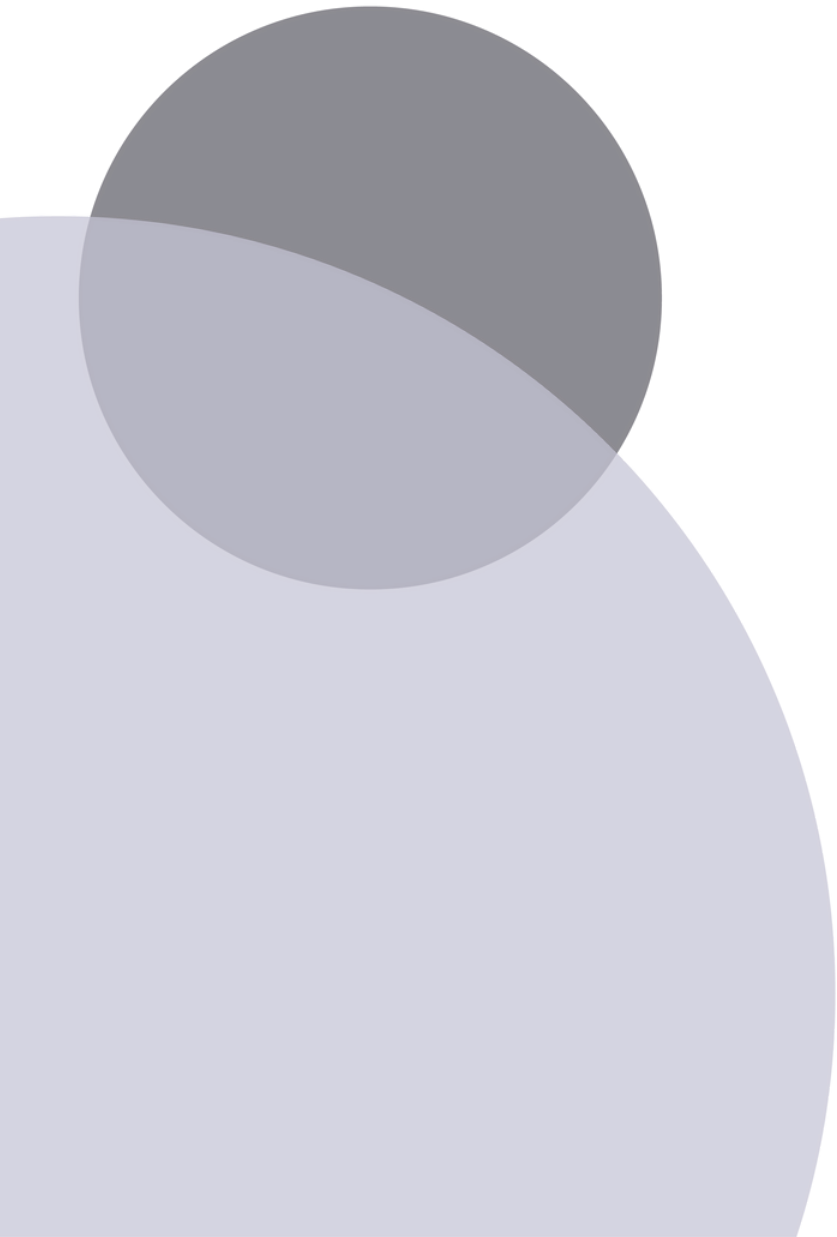
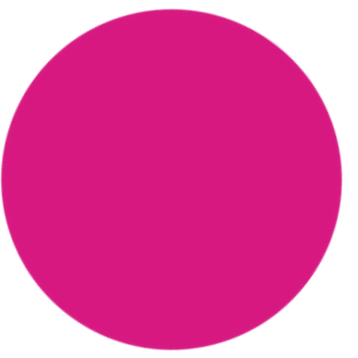
- Selvitä mahdollisuudet haastatteluprosessin aikana

- Pidä yllä avointa keskustelua työnantajasi kanssa

- Vaadi aikaa ura- ja palkkakehityskeskustelulle esimieheltäsi



Q&A...



SIBLING



Kiitos...

